



# H&S Policy Statement

The Management of Jack Coupe and Son's Limited recognises their statutory obligations to maintain standards of health, safety and welfare for all its employees and anyone who may be affected by its undertakings at all locations. Furthermore Jack Coupe and Son's Limited is committed to the prevention of injury and ill health and to protect its employees in every respect of their work in relation to plant, equipment, articles and substances and the workplaces where the company conducts its business. Jack Coupe and Son's Limited is also committed to continuous improvement in Health and Safety management and performance. Policies and procedures are in place to meet the requirements of the Health and Safety at Work Act 1974. The Company also commits to complying with applicable legal requirements and other requirements to which the Company subscribes that relate to Health and Safety hazards.

It is considered essential in the interest of all employees that they should observe and maintain the safety standards specified. Jack Coupe and Son's Limited also recognises its obligations to visitors at their premises and will ensure that measures, where necessary, are taken to maintain their health and safety.

Generally, management and employees will be required to co-operate with the employer to maintain the health and safety standards and to observe the approved practices and procedures, for the improvement of standards and protection of all persons who may be affected by such activities. The promotion of health and safety is regarded as a mutual objective for management and employees at all levels.

**Therefore, management will;**

- Provide and maintain where reasonably practicable safe and healthy working conditions in accordance with the relevant statutory requirements.
- Provide and maintain a safe means of access and egress from any premises and work site under the direct control of the company.
- Provide integrated safety / job training for all new or unskilled employees and additional safety and job training for all employees where appropriate.
- Provide all necessary safety devices and protective equipment and supervise its use.
- Maintain a constant and continued interest in all aspects of health and safety in particular by introducing and monitoring safety procedures, stimulating joint consultation and involving employees and their representative's wherever possible. Provide fire and first aid equipment and training.

**Employees have a duty to co-operate in the operation of this policy by;**

- Working safely and efficiently and using where appropriate, protective equipment and complying with statutory obligations.
- Immediately reporting incidents that have resulted in or may lead to injury or damage.
- Adhering to company safety procedures designed to secure a safe workplace.
- Assisting in the investigation of accidents and incidents and aiding the introduction of measures to prevent a reoccurrence.

**This statement on company policy is applicable to all operations**

*Signed on original by Martin P. Coupe*

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**Directors: Jack Coupe and Son's Limited**

Latest Policy Reviewed Date: **22 March 2016**.....

Review Due Date:..... **On or before 01 April 2017**

\*\* Or after any significant changes